

About This 2023 Human Rights Data Update



SCOPE OF THE UPDATE

Except as otherwise noted, this data update covers certain data of The Coca-Cola Company and the Coca-Cola system (our company and our owned and independent bottling partners) as well as our Tier 1 suppliers, as applicable, for 2023. References to “currently,” “to date” or similar expressions reflect data and information as of December 31, 2023.

This update is provided to transparently share data on certain workplace and community-related initiatives. It should not be relied upon in making investment decisions.

Our processes and controls may not always comply with evolving standards and regulations for identifying, measuring and reporting certain metrics included in this update; our interpretation of reporting standards and regulations may differ from those of others; and such standards and regulations may change over time.

Historical performance data may be revised due to reasons such as new data availability; industry driven changes to methodologies; improvement in data collection and measuring systems; or activities such as joint ventures, mergers and acquisitions or divestitures. In cases where historical information is revised substantially, we will footnote the change with a clear explanation. Statements about future developments and past occurrences are based on information and assumptions available as of the date of publication. While we are committed to providing timely updates, the company holds no obligation to update any such information or statements.

FORWARD-LOOKING STATEMENTS

This data update may contain statements, estimates or projections that constitute “forward-looking statements” as defined under U.S. federal securities laws. Generally, the words “believe,” “expect,” “intend,” “estimate,” “anticipate,” “project,” “will” and similar expressions identify forward-looking statements, which generally are not historical in nature. Forward-looking statements are subject to certain risks and uncertainties that could cause The Coca-Cola Company’s actual results to differ materially from its historical experience and our present expectations or projections. These risks include, but are not limited to, evolving regulatory requirements and expectations, including evolving processes, controls and methodologies data; an inability to attract or retain a highly skilled and diverse workforce; disruption of our supply chain, including increased commodity, raw material, packaging, energy, transportation and other input costs; an inability to successfully integrate and manage our acquired businesses, brands or bottling operations or an inability to realize a significant portion of the anticipated benefits of our joint ventures or strategic relationships; failure by our third-party service providers and business partners to satisfactorily fulfill their commitments

and responsibilities; an inability to renew collective bargaining agreements on satisfactory terms, or we or our bottling partners experience strikes, work stoppages, labor shortages or labor unrest; obesity and other health-related concerns; evolving consumer product and shopping preferences; product safety and quality concerns; perceived negative health consequences of certain ingredients, such as non-nutritive sweeteners and biotechnology-derived substances, and of other substances present in our beverage products or packaging materials; failure to digitalize the Coca-Cola system; damage to our brand image, corporate reputation and social license to operate from negative publicity, whether or not warranted, concerning product safety or quality, workplace and human rights, obesity or other issues; and other risks discussed in our filings with the Securities and Exchange Commission (the SEC), including our Annual Report on Form 10-K for the year ended December 31, 2023, and our subsequently filed Quarterly Reports on Form 10-Q, which filings are available through the SEC’s website. You should not place undue reliance on forward-looking statements, which speak only as of the date they are made. We undertake no obligation to publicly update or revise any forward-looking statements.

2023 Human Rights Update



Year ended December 31,	2021 ²	2022	2023
SUPPLIER GUIDING PRINCIPLES COMPLIANCE¹ (The Coca-Cola Company)			
Company Operations	not reporting	96% ³	96%
Bottling Partners	not reporting	93%	93%
Direct Suppliers	not reporting	91%	92%

1 The company requires onsite Supplier Guiding Principles (SGP) audits of company-owned plants, bottlers and Tier 1 suppliers of primary packaging and ingredients over a spend threshold. SGP audits are conducted on a one-to-three year cycle depending on ongoing performance. We report annually the percentage of in-scope sites that have undergone an SGP audit and demonstrated adherence to our principles over a three-year cycle. Audits include in-person full audits, in-person follow-up audits, and remote follow-ups.

2 We have revised our reporting process for compliance data. As such, to maintain consistency, we have elected to report data only for 2022 and 2023.

3 Previous reported compliance related to 2022 Company Operations data was based on Operating Units that shared facilities. The 2022 data was updated to remove shared facilities. This updated methodology has been applied to 2023 data.

SEE NEXT PAGE FOR CONSOLIDATED BUSINESS EXCLUSIONS RELATED TO THIS DATA.

CONSOLIDATED BUSINESS EXCLUSIONS

METRIC	SUPPLIER GUIDING PRINCIPLES COMPLIANCE
REPORTING BOUNDARY	The Coca-Cola system and Tier 1 suppliers in scope
EXCLUSIONS	
Costa: retail coffee stores	excluded
Costa: rest of business	excluded
innocent	excluded
doğadan	excluded
fairlife	included
BODYARMOR	excluded
BIG (or CBOs)	included
Other Consolidated Operations	included
Co-packers	included

GLOSSARY
BIG: Bottling Investments Group
CBOs: Consolidated Bottling Operations
Other Consolidated Operations: a consolidated affiliate for which the company counts unit case volume managed outside the Bottling Investments Group (i.e. CHI, other tea operations, canners, bottling)

2023 Human Rights Update (continued)



Year ended December 31,	2021	2022	2023
HUMAN RIGHTS AUDITS BY REGION ¹ (The Coca-Cola system and Tier 1 suppliers in scope)			
Total	2,848	2,770	2,367
Africa	297	259	134
Eurasia	124	141	14 ²
Europe	385	345	299
Latin America	795	748	583
Middle East & North Africa	62	161	149
North America	156	146	114
Asia Pacific	1,029	970	1,074

1 Independent third-party audits include Tier 1 suppliers and bottlers. The company requires onsite Supplier Guiding Principles (SGP) audits of company-owned plants, bottlers and Tier 1 suppliers of primary packaging and ingredients over a spend threshold. SGP audits are conducted on a one-to-three-year cycle depending on ongoing performance. Audits include in-person full audits, in-person follow-up audits, and remote follow-ups.

2 In 2023, due to changes in our reporting process, select countries identified as part of the Eurasia group moved to the Middle East & North Africa group.

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